



SCAR-Engage Programme Introduction

WP: 3 SCAR-Engage

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The SCAR-Engage Programme, a RefreSCAR initiative, through the on-boarding of new members from underrepresented MS/AC countries to the SCAR WGs/TFs, aims to drive interest in SCAR WGs/TFs, fostering mutual learning and inclusivity within SCAR and sustaining their engagement.

The SCAR-Engage Programme is developed with two overarching objectives in mind:

- i. Empowering and supporting new SCAR WG members with knowledge and connections to initiate and enable their active participation and smooth integration into the WG/TF activities.*
- ii. Providing tailored support to under-represented MS/AC, thus boosting their activity in SCAR WGs/TFs by increasing country-level visibility and presence*

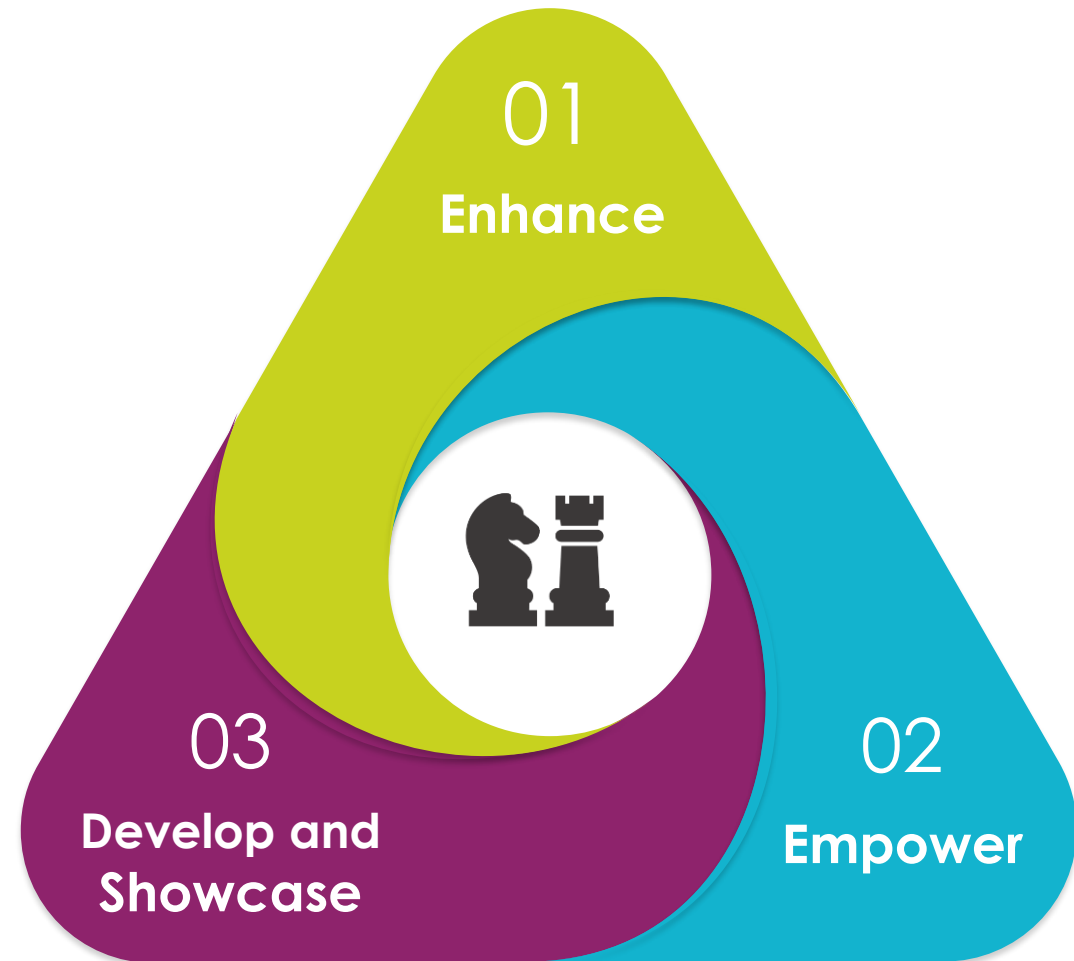
The Programme will be launched four times throughout the RefreSCAR project duration with this being the first-year programme.

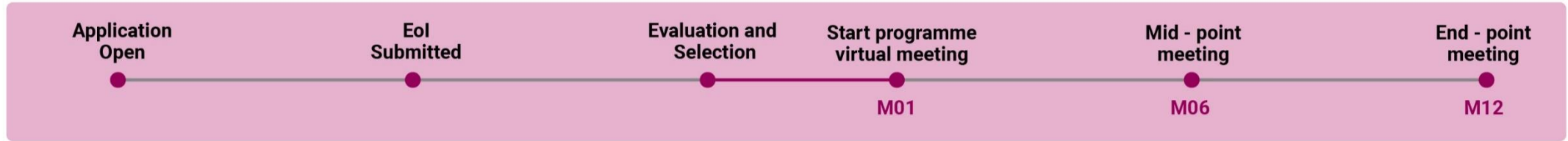
Importance of the SCAR-Engage Programme

01 Enhancing inclusiveness within SCAR WGs and promoting active engagement among its members

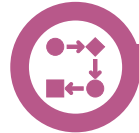
02 Provide support that is relevant and identified by WG/TF members

03 Tailored to the needs of underrepresented MS/AS to help new members increase participation in SCAR





Application and Expressions of Interest



- Evaluation will be conducted by the SCAR-Engage Committee
- Plenary level delegates will be informed about the application outcome
- Selected new WG/TF member receive an Invitation Letter

- Plenary level delegates prepared and submitted the applications on a country level
- Application will not be accepted from SCAR WG members
- Example of Expression of Interest document is still available online



Evaluation and Country Selection

Meeting and Expectations



Benefits



Peer-to-peer support and networking

- networking and support meetings during the SCAR-Engage Programme year will be arranged, including country-level meetings, coupled with a virtual Training Webinar and a comprehensive Induction Pack.



Country-level Individual Action Plans

- input from SCAR-Engage participants and WG Members will be used to develop tailored Action Plans that address unique national challenges and opportunities
- These plans will identify barriers to active participation and address each country's specific R&I needs, supporting both immediate and long-term SCAR participation goals



Financial support for attendance at physical WG meetings

- financial support of €600 per physical meeting is available for new SCAR WG members, covering up to three meetings per year to help with attendance costs.
- the Individual Action Plan for each country will include planning for meeting attendance, considering the schedule of both virtual and physical SCAR WG meetings.

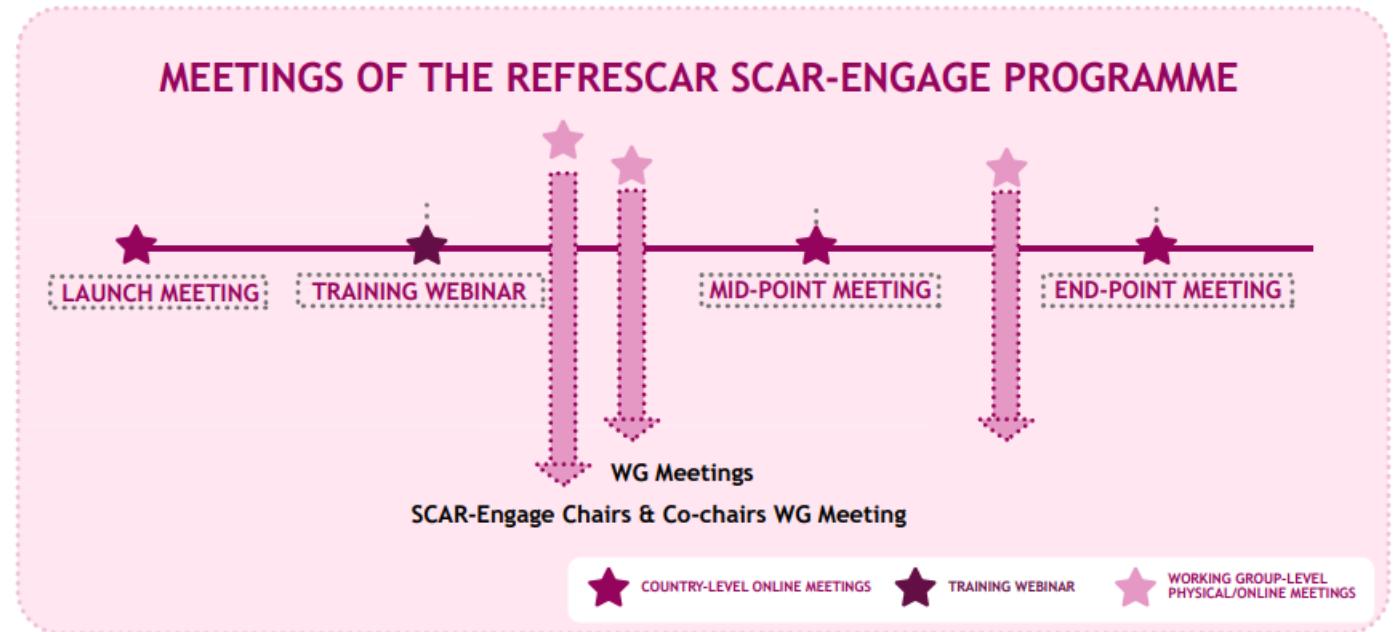


Alumni Involvement and Certificate of Completion

- upon completing the 12-month SCAR-Engage Programme, participants will receive a certificate, join the SCAR-Engage Alumni Network, and have the chance to be part of future programmes

New SCAR WG/TF members from countries selected to participate in the Programme are encouraged to attend **three country-level virtual meetings**

The new WG/TF members will also be supported to meet virtually/physically with the (Co)Chairs of the respective SCAR WG/TF



New SCAR Working Groups and Task Force Members are expected to actively participate in activities related to their Working Group or Task Force. The scope of activities will vary depending on the WG/TF and activities may include active idea sharing in meetings, leading topic discussions, participation at events and more.

The country-level meetings consist of a:

- Launch Meeting – launch meeting
- Mid-point Meeting - 6 months into the SCAR-Engage Programme

The aim of the midpoint meeting is twofold in nature:

- i) to facilitate networking and exchange experiences*
- ii) gather feedback on the SCAR-Engage Programme and Individual Action Plans*

- End-point Meeting - 12 months-in the SCAR-Engage Programme

The aim of the midpoint meeting is threefold in nature:

- i) facilitate networking and exchange experiences*
- ii) gather feedback on the SCAR-Engage Programme and finalize the Individual Action Plans*
- iii) distribute certificates of the SCAR-Engage Programme completion and integrate delegates into the alumni network*



After completion of the programme participants will receive a certificate and join an 'alumni' group that will continue to engage for the full duration of the SCAR-Engage Programme.



On a voluntary basis alumni can act as potential mentors for new members of their WGs/TFs



The alumni of the Programme will also be invited to the launch meetings of the consecutive year programmes to share their experiences and knowledge

Showcasing and Promotion

The SCAR-Engage Programme aims to create a video featuring success stories from participants to highlight the benefits and opportunities within SCAR.

We aim to showcase participants' reflections and achievements and experience during the SCAR Engage Programme.

THANK YOU

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Follow RefreSCAR on:



https://linktr.ee/refrescar_eu

The word "RefreSCAR" is written in a bold, purple, sans-serif font. It is set against a light blue background featuring a stylized map of Europe with several purple stars. Below the text is a decorative graphic consisting of two overlapping, wavy bands, one yellow and one blue.

RefreSCAR



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